

## Wisconsin Rapids Board of Education

## **Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Larry Davis Mary Rayome John Krings, President

March 2, 2020

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room C

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

Committee Members Present: Sandra Hett, Mary Rayome, Larry Davis and John Krings

Others Present: Brian Oswall and Craig Broeren

I. Call to Order

Sandra Hett called the meeting to order at 6:30 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Larry Davis, seconded by Mary Rayome to approve the following professional staff appointment:

Samantha Svoboda Location: WRAMS

Position: Teacher (Behavior Interventionist)

Motion carried unanimously.

PS – 2 Motion by Mary Rayome, seconded by Larry Davis to approve the following support staff appointments:

Trisha Svoboda Location: Lincoln High School

Position: Study Hall

Ashley Worzalla Location: Woodside Elementary School

Position: Special Education Aide

Motion carried unanimously.

B. Retirements

PS – 3 Motion by Larry Davis, seconded by Mary Rayome to approve the following professional staff retirement:

Richard Larson Location: District

Position: Teacher

Motion carried unanimously.

# PS – 4 Motion by Mary Rayome, seconded by Larry Davis to approve the following professional staff early retirements:

Lori Thompson Location: Washington Elementary School/THINK Academy

Position: Teacher

Julie Space Location: Lincoln High School

Position: Teacher

Carol Molski Location: Grove Elementary School

Position: Teacher

Lynn Borski Location: Lincoln High School

Position: Teacher

Tammy St Myers Location: WRAMS

Position: Teacher

#### Motion carried unanimously.

## PS – 5 Motion by Larry Davis, seconded by Mary Rayome to approve the following support staff early retirement:

Susan Simons Location: Lincoln High School

Position: Special Education Aide

## Motion carried unanimously.

#### C. Professional Staff Base Wage

Brian Oswall, Director of Human Resources, reviewed the base wages of local districts. Administration recommended an increase to the professional staff base wage so WRPS can remain competitive in hiring new teachers. Administration recommends increasing the starting salary for new teachers with no experience from \$40,000 to \$41,500 and recommends increasing the starting salary for new teachers with no experience and who hold a master's degree from \$45,000 to \$46,500, effective for the 2020-21 school year.

PS – 6 Motion by Mary Rayome, seconded by Larry Davis to approve a professional staff base wage increase for starting teachers with no experience to \$41,500 and an increase for starting teachers with no experience and who hold a master's degree to \$46,500, effective for the 2020-21 school year.

#### Motion carried unanimously.

#### D. Board Policy Review

Board Policy 361.1 Rule - Procedures for Selection and Reconsideration of Library Materials, Second Reading.

PS – 7 Motion by Larry Davis, seconded by Mary Rayome to approve Board Policy 361.1 Rule - Procedures for Selection and Reconsideration of Library Materials for second reading.

#### Motion carried unanimously.

#### E. Non-Athletic Co-Curricular Compensation

Brian Oswall, Director of Human Resources, shared with the Committee the increase in the number of members in Archery Club at WRAMS and also provided a history of Archery Club contracts.

PS – 8 Motion by Larry Davis, seconded by Mary Rayome to approve an increase from 2.0% to 3.0% for the Archery Club co-curricular assignment at WRAMS.

Motion carried unanimously.

## IV. Updates and Reports

A. Employee Assistance Program Activity and Utilization Update

Brian Oswall, Director of Human Resources, presented information on the District's utilization of the Employee Assistance Program.

## V. Consent Agenda

Motions: PS – 1 Professional Staff Appointment

PS – 2 Support Staff Appointments PS – 3 Professional Staff Retirement

PS – 4 Professional Staff Early Retirements PS – 5 Support Staff Early Retirement

PS – 6 Professional Staff Base Wage

PS - 7 Board Policy 361.1 Rule - Procedures for Selection and Reconsideration of Library

Materials, Second Reading

PS – 8 Non-Athletic Co-Curricular Compensation

## VI. Adjournment

Ms. Hett adjourned the meeting at 7:04 p.m.