

PS – 4 Motion by Mary Rayome, seconded by Larry Davis to approve the following professional staff early retirements:

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|----------------|------------------------|---|
| Lori Thompson | Location: Position: | Washington Elementary School/THINK Academy Teacher |
| Julie Space | Location: Position: | Lincoln High School Teacher |
| Carol Molski | Location: Position: | Grove Elementary School Teacher |
| Lynn Borski | Location: Position: | Lincoln High School Teacher |
| Tammy St Myers | Location: Position: | WRAMS Teacher |

Motion carried unanimously.

PS – 5 Motion by Larry Davis, seconded by Mary Rayome to approve the following support staff early retirement:

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|--------------|------------------------|---|
| Susan Simons | Location: Position: | Lincoln High School Special Education Aide |
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Motion carried unanimously.

C. Professional Staff Base Wage

Brian Oswald, Director of Human Resources, reviewed the base wages of local districts. Administration recommended an increase to the professional staff base wage so WRPS can remain competitive in hiring new teachers. Administration recommends increasing the starting salary for new teachers with no experience from \$40,000 to \$41,500 and recommends increasing the starting salary for new teachers with no experience and who hold a master's degree from \$45,000 to \$46,500, effective for the 2020-21 school year.

PS – 6 Motion by Mary Rayome, seconded by Larry Davis to approve a professional staff base wage increase for starting teachers with no experience to \$41,500 and an increase for starting teachers with no experience and who hold a master's degree to \$46,500, effective for the 2020-21 school year.

Motion carried unanimously.

D. Board Policy Review

Board Policy 361.1 Rule - Procedures for Selection and Reconsideration of Library Materials, Second Reading.

PS – 7 Motion by Larry Davis, seconded by Mary Rayome to approve Board Policy 361.1 Rule - Procedures for Selection and Reconsideration of Library Materials for second reading.

Motion carried unanimously.

E. Non-Athletic Co-Curricular Compensation

Brian Oswald, Director of Human Resources, shared with the Committee the increase in the number of members in Archery Club at WRAMS and also provided a history of Archery Club contracts.

PS – 8 Motion by Larry Davis, seconded by Mary Rayome to approve an increase from 2.0% to 3.0% for the Archery Club co-curricular assignment at WRAMS.

Motion carried unanimously.

IV. Updates and Reports

A. Employee Assistance Program Activity and Utilization Update

Brian Oswald, Director of Human Resources, presented information on the District's utilization of the Employee Assistance Program.

V. Consent Agenda

- Motions:
- PS – 1 Professional Staff Appointment
 - PS – 2 Support Staff Appointments
 - PS – 3 Professional Staff Retirement
 - PS – 4 Professional Staff Early Retirements
 - PS – 5 Support Staff Early Retirement
 - PS – 6 Professional Staff Base Wage
 - PS – 7 Board Policy 361.1 Rule - Procedures for Selection and Reconsideration of Library Materials, Second Reading
 - PS – 8 Non-Athletic Co-Curricular Compensation

VI. Adjournment

Ms. Hett adjourned the meeting at 7:04 p.m.